Minutes October 12, 2020

The regular meeting with committee reports of the Board of School Directors convened at 7:14 p.m. in the JSHS Cafeteria with Mr. Ryan Redner, Board President, presiding.

Mr. Redner asked if anyone would be recording the meeting. Mr. Arnst CALL TO ORDER

indicated he would be recording the meeting.

Board Members Present: Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner,

Mrs. Tayler, Mrs. Waxler, and Mrs. Ziolkowski.

Board Members Absent: Mrs. Harenza

Administrative Staff

Present:

Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, Mr. Cafoncelli

Attendees: Sheri Piveteau, recording secretary.

MEETING

Mr. Redner announced Executive Sessions were held on September 29 and October 1 to discuss personnel and legal matters. **ANNOUNCEMENTS**

School Board Business Meeting – October 26, 2020, 6:00 p.m.

Committee of the Whole Meeting – November 9, 2020, 4:45 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

LIAISON REPORTS

- A. Berks County Intermediate Unit Board Report Mrs. Taylor reported the last meeting was held September 17th. They recognized their community partner of the year, Dan Fogerty who is in charge of the Berks County Workforce Development. They also reviewed Berk's County's response to COVID-19. Mrs. Taylor reported the BCIU is beginning a social media campaign entitled "Children Build Resiliency", and they are also forming an Equity Committee this month which will include representatives from all Berks County Districts. Next meeting is October 15.
- B. Berks Career & Technology Report Mrs. Waxler reported the BCTC last met on September 23 and they are actively working with all districts to adjust to their schedules. Next meeting is October 28.
- C. Berks EIT Report Mr. Boyer, no report.
- D. Wyomissing Area Education Foundation Mr. McCaffrey reported they last met on September 21st via zoom. They moved some money to this year from last year due to funds not being used and school calendar changes. The WAEF website was updated and was given a free upgrade, saving approximately \$1,100 per year. They reviewed Grant Scholarships, nothing was approved there. They reviewed

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Health and Safety Reports and next meeting will be October 19.

- E. Legislative Report Mrs. Harenza, no report.
- F. PTA Mrs. Phillips reported PTA did not have a meeting as they did not have a meeting space. They are looking for a space to have a meeting, but she can report they were able to provide a lot of teachers with mini-grants and they were able to provide students with breakaway mask lanyards and a storage shed at WHEC.

PUBLIC COMMENT

No Public Comment

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mrs. Taylor, second by Mrs. McAvoy, the Board approved the following minutes:

• September 14, 2020, School Board Business Meeting

Yeas: McCaffrey, Phillips, Pottieger, Redner, Taylor, Waxler,

Ziolkowski, and McAvoy

Absent: Harenza

Nays: None. Motion carried.

TREASURER'S REPORT

Upon a motion by Mr. Pottieger second by Mr. McCaffrey, the Treasurer's Report for August 2020 was accepted as presented.

Yeas: Phillips, Pottieger, Redner, Taylor, Waxler, Ziolkowski,

McAvoy, and McCaffrey

Absent: Harenza

Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mrs. Taylor second by Mrs. Ziolkowski, payment of bills for the month of August 2020 was accepted as presented.

Yeas: Pottieger, Redner, Taylor, Waxler, Ziolkowski, McAvoy,

McCaffrey, and Phillips

Absent: Harenza

Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

Mr. Scoboria presented the Superintendent's Report.

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mrs. Waxler second by Mrs. McAvoy the following Curriculum/Technology item was approved.

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1. Approve revised 2020-21 School Calendar - Background: An Act 80 day is moved from October 30th to October 28th. This ensures Hybrid A and Hybrid B students each receive two days of in-person instruction that week.

Yeas: Redner, Taylor, Waxler, Ziolkowski, McAvoy, McCaffrey,

Phillips, and Pottieger

Absent: Harenza

Nays: None. Motion carried.

B. FINANCE/ FACILITIES

Upon a motion by Mrs. Ziolkowski and second by Mr. McCaffrey the following Finance and Facilities Items were approved:

- 1. Approve extension of annual payment agreement with Reading Hospital for school years 2021-22 through 2025-26.
- 2. Ratify contract and lease with STR Business Solutions and Pitney Bowes for replacement mailing system. Term of lease is 39 months with quarterly payments of \$289.74.
- 3. Ratify contract with River Rock Academy for the 2020-21 school year. Daily educational rate is \$179.52 for the Sinking Spring Campus and \$194.72 for the Amity Campus
- 4. Approve Staffing Agreement with Cross County Staffing to provide substitute nurses at the following rates:
 - a. RN \$50.00/hour
 - b. LPN \$40.00/hour
 - c. CNA \$25.00/hour
- 5. Approve tuition contract with the Opportunities School for the 2020-21 school year for student #302833. Tuition cost for the full school year is \$35,500 or \$179/ day.

Yeas: Taylor, Waxler, Ziolkowski, McAvoy. McCaffrey, Phillips,

Pottieger, and Redner,

Absent: Harenza

Nays: None. Motion carried.

C. PERSONNEL/POLICY

Upon a motion by Mrs. Taylor second by Mr. McCaffrey the following Personnel and Policy items were approved and ratified.

During discussion Mrs. Ziolkowski asked for clarification on the Technology Support Specialist II Position as replacement for the resignation of the Enterprise Systems Engineer. Mr. Scoboria provided additional information and explained the intent of the position.

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During discussion Mr. McCaffrey asked for clarification on the mentor reimbursement rate, and Mr. Pottieger asked for information on attaining tenure. Dr. Woodard provided clarification and information.

1. POSITION GUIDE

a. Technology Support Specialist II

Background information: This Position Guide replaces
the Enterprise Systems Engineer position which is
vacant due to a resignation. This change will provide
additional technology support for students, staff and
parents.

2. RESIGNATIONS/RETIREMENTS

- a. Professional Staff
 - 1) Adriana Crawley, Food Service Worker, WHEC, resignation effective last day worked October 2, 2020.
- 3. APPROVED THE LEAVE OF ABSENCES PER ATTACHED.

4. APPOINTMENTS

- a. Professional Staff
 - 1) **Caitlyn Kulp**, Physical Education Long-term Substitute, JSHS, B/Step 1, \$49,000, extend current assignment effective the 2nd semester through the end of the 2020-21 contracted school year.

Background Information: This assignment is being extended due to a leave of absence

- b. Support Staff
 - 2) **Lisa Hurleman**, Full-time ISS/Testing Center Paraprofessional, JSHS, 7 hours/day at a wage rate of \$14.25/hour, update effective date to September 24, 2020.

Background Information: This position is being filled due to an internal transfer.

- c. Supplemental Staff
 - 1) **Danielle Faust**, Best Buddies Co-Advisor, at a stipend of \$353, effective the beginning of the 2020-21 school year.
 - 2) **Jessica Godek**, Aevidum Club Co-Advisor, no stipend, effective the beginning of the 2020-21 school year.
 - 3) **Mary Kelly**, SAP Team Co-Facilitator Elementary, at a stipend of \$372, effective the beginning of the 2020-21 school year.

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- 4) **Alexander Krick**, Student Council Sr. High Co-Advisor, at a stipend of \$1,091, effective the beginning of the 2020-21 school year.
- 5) **Lauren Neithamer**, Environmental Club Advisor, at a stipend of \$922, effective the beginning of the 2020-21 school year.
- 6) **Eric Winson**, Model UN Co-Advisor, at a stipend of \$1,172, effective the beginning of the 2020-21 school year.
- d. Athletic Staff
 - 1) **Colin Smith**, Jr. High Girls' Basketball Assistant Coach, at a stipend of \$1,251, effective pending successful completion of pre-employment paperwork.
 - 2) **Jaxton Taylor**, Jr. High Boys' Soccer Assistant Coach, at a stipend of \$1,077, update effective date to September 25, 2020.
- 5. POSITION/TITLE/LOCATION CHANGE
 - a. Support Staff
 - 1) **Amy Cruley**, Part-time Food Service Worker, JSHS, to Part-time Food Service Worker, WHEC, 4 3/4 hours/day, no change in wage rate, ratification effective October 9, 2020. *Background Information: This position is being filled due to a resignation.*

6. WORK OUTSIDE CONTRACT

- a. Confidential Staff
 - 1) Request approval for the following confidential/hourly staff to receive compensation in the amount of \$500 for assuming additional duties during an interim period of time to ensure District operations continue without disruption:
 - a) Charmaine Beck. October 2020
 - b) Cathleen Hollen, October 2020
 - c) Lori Mosser, August 2020

7. PROFESSIONAL EMPLOYEE STATUS

Approved tenure for the following Professional Staff

- a. Mindy Devlin
- b. Julie Gulling
- c. Mary Kelly
- d. Kelli Luongo
- e. Sally McAvoy
- f. Lauren Neithamer
- g. Eric Winson

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8. WAGE INCREASES

. Professional Staff

Approved the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

1) **Andrea Kupiszewski**, WREC, from B+15/Step 7 to MEQ/Step 7 (\$64,235) effective the beginning of the 2020-21 school year.

9. TEACHER MENTORS

Approved the following Teacher Mentors for the 2020-21 school year per assignment below:

Mentor TeacherInducteeAssignmentStipendWalter HoltCaitlyn KulpPhys. Ed. LTS\$250.00*

*Background Information: This mentorship reflects an extension in the assignment through the end of the 2nd semester 2020-21 school year.

10. SUBSTITUTES

a. Support Staff (Additions)

1)

Adriana Crawley, Food Service

11. VOLUNTEERS

Yeas: Waxler, Ziolkowski, McAvoy, McCaffrey, Phillips, Pottieger,

Redner, and Taylor

Absent: Harenza

Nays: None. Motion carried.

OLD BUSINESS None.

NEW BUSINESS None.

RIGHT TO KNOW REQUEST None.

UPDATES FROM NORGANIZATIONS

None.

ADJOURNMENT A motion was made by Mr. McCaffrey second by Mrs. Taylor to

adjourn at 7:28 p.m.

Board Secretary